

**GATEWAY HIGH SCHOOL
BOARD OF TRUSTEES MEETING MINUTES
Wednesday, February 4, 2009 @ 5:10 P.M. – 7:10 P.M.**

Board Members Present: Leslie Burlock Amy Joseph Leon Schmidt
Cathy Dean Omar Khalif Suzanne Schutte
Mark Felton Joyce McMinn Laura Spivy
Scott Gutterman Gale Mondry Aaron Watson
Susan Hoffman Sharon Olken Katherine Welch
Will Johnston

Board Members Excused: Cecily Cameron Donna Liu Mayer Riff
Eve Collard Judith McRae Ellice Sperber
David deWilde Toyee Moses Peter Thorp
Robin Donohoe Erin Niehaus Gregory Toler
Erika Goncalves

Also Present: Elizabeth Dubuque Chris Hero Tina McGovern

1. CALL TO ORDER

Chair Cathy Dean called the meeting to order at 5:10 PM. Cathy welcomed everyone and announced that a quorum was not present to approve the minutes. The meeting was held in the Library of Gateway High School. There was no public comment.

2. STUDENT COUNCIL UPDATE

There was no Student Council update.

3. COMMITTEE ON TRUSTEES

Cathy provided the update for the Committee on Trustees in Cecily Cameron's absence. Cathy reported that the results of the Board Assessment Survey showed a need to find new trustee candidates who have expertise in: Development; Educational Reform; Learning Disabilities; Community Outreach; Leadership and Public School Finance. Cathy encouraged all board members to refer potential candidates to the committee and she announced that they are looking for 2 – 4 new trustees. Cathy announced that the Committee on Trustees would be meeting this spring to discuss the candidacy of potential new trustees.

4. APPROVAL OF MINUTES

After Cathy announced that a quorum was present, the Minutes of December 10, 2008 were approved with two changes.

5. FACULTY AFFAIRS COMMITTEE

Aaron Watson provided an explanation and review of the results from the compensation study and reviewed the definition of compensation. Laura Spivy discussed the current challenges with funding and provided the recommendation to focus on pay scale and to take a multi-year approach. A robust discussion ensued about pay scale and teacher compensation. Laura and Chris announced that they would have a proposed pay scale for The Faculty Affairs Committee in the coming week.

6. DEVELOPMENT COMMITTEE

Tina McGovern explained the year-end comparison reports and announced that there were good year-end contributions from individuals, which exceeded their goal. Tina offered a special thank-you to Amy Joseph who was responsible for obtaining all of the money from the auction. Tina discussed the importance of networking and encouraged board members involvement with the grant receiving process. Cathy added that they want to publish a list of officers to foundations that Gateway is applying for. Tina announced the Development Department's next event: A true premier of Battle for Terra which is a new film that will be shown at The Letterman Digital Arts Center. Katherine Welch explained the upcoming theater event further and announced that they were looking for suggestions on price points.

7. FINANCE COMMITTEE

Laura Spivy reported on the financial situation for the 2009 – 2010 budget and provided an explanation on the Committee's options on how to create a balanced budget for next year. Laura continued by reporting that the Finance Committee will be moving forward with the budgeting process and will be discussing a variety of cost cutting options. A lengthy conversation ensued amongst Board members about the possibility of funding a deficit, Gateway's endowment and other cost saving options.

8. PRINCIPAL'S REPORT

Principal Sharon Olken explained some of the exciting up-coming events at Gateway including that Mayor Gavin Newsom would be visiting the school on Friday, February 13th. She provided an update on the prospect of opening a middle school and announced that a feasibility team had been assembled. The members of the feasibility team are: Suzanne Herko, Chris Hero, Laura Spivy, Katherine Welch, Sharon Olken, Nick Driver and Gale Mondry. Their first meeting will be next week and they will be discussing the organization and structure of a charter middle school.

9. ADJOURNMENT

With there being no further business to bring before The Board, the meeting was adjourned at 7:10 PM.

Signed: _____
Eve Collard, Board Secretary

Date: _____